

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

Minutes of the Commissioner's Meeting

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Date: January 9, 1997

Time: 11:00 A.M.

Place: CMMCP District Headquarters, Northborough, MA

Present: Frank Perrin, Richard Day, David Scott, Jeff Bean, Pablo Noguera and, Stephen Henry
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1. The minutes of the December 12, 1996 Commissioners meeting were unanimously approved.

2. December'96/January'97 invoices amounting to \$5,008.28 were unanimously approved.

3. The following payrolls were unanimously approved:

December 14, 1996	\$9,065.92
December 21, 1996	\$9,074.00
December 28, 1996	\$8,815.52
January 4, 1997	\$8,599.29

4. Work Schedule: Project personnel finished up the water management project in Tewksbury this week. The tractor is back in the shop for unknown repairs. During the winter months personnel will most of their time doing water management projects in the central part of the District. There is considerable amount of stream and culvert cleaning to be done in most of the towns. They have begun two projects in Berlin. Personnel will continue equipment maintenance at the District office during bad weather days.

5. Personnel Update: Peter Maxfield, who has been with the CMMCP for a little over a year, has handed in his resignation. He has a good job opportunity elsewhere and the Commissioners wish him the best of luck. The vacated field technician position will be posted within the next few weeks.

6. Pending Legislation: Senator Pine, on behalf of MASPERG, has submitted legislation entitled "The Pesticide Disclosure Act." This proposed legislation would require public notification prior to pesticide application. The notification time frame requirements are excessive to the point of being ridiculous. Hopefully this proposed legislation will defeat itself.

Both the Audubon and the Commissioners Mosquito Control legislation were re-filed this year. Both have been relatively inactive so far this year.


7. 1996 Annual Report Update: Preparation of the Annual Reports should be completed by the end of February and ready for distribution by early March. With the acquisition of a scanner, David hopes to include more pictures and graphics in the reports.
8. G.E.I.R. Update: Nothing new to report at this time. The draft G.E.I.R. is out for review.
9. Old Business: None.
10. New Business: There was an altercation between two CMMCP personnel. Scott Cobat pushed Richard ~~Grant~~^{G.R.E.I.T.E.} into the office wall, damaging the wall. David has obtained both individuals written statements as to what prompted this situation. Mr. Cobat was the (admitted) aggressor. David has talked with both of them and they have agreed to repair the damaged wall. David will interview two witness to this altercation later this week.

The Commissioners took the following action: (1) Letters are to be sent to both parties reprimanding them for their actions. The letter(s) is to also recommend counseling through their respective insurance companies. (2) Mr. Cobat is to be suspended for three days without pay plus a 90-day probation period. Mr. Cobat's letter also noted that any further incident of this nature will result in immediate termination. (3) Upon receipt of the letter(s) they have a 10 day appeal period.

Meeting adjourned at 11:50 A.M.

Next CMMCP Commissioner's meeting is February 13, 1997.

APPROVED:


Frank Perrin, Chairman, CMMCP

2-13-97
Date