

## CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

### Minutes of the Commissioner's Meeting

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Date: January 8, 1998

Time: 11:00 A.M.

Place: CMMCP Headquarters, Northboro, Massachusetts.

Present: Frank Perrin, Kenny Courtemanche, Richard Day, Pablo Noguera  
and Stephen Henry.  
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1. The Minutes of the December 18, 1997 Commissioners Meeting are unanimously approved.

2. The following payrolls are unanimously approved:

December 20, 1997	\$ 7,600.00
December 27, 1997	\$ 7,600.00
January 3, 1998	\$ 7,600.00

3. Invoices for the period Dec'97/Jan'98 for the amount of \$ 1,412.50 are unanimously approved.

4. Work Schedule: Crews are primarily cleaning culverts this time of year. They will begin to do hand brush cutting as weather permits. During inclement weather staff are performing equipment maintenance duties around the office. Water management activities have begun with the delivery of the new excavator.

5. The new excavator has been delivered (and the old one traded in). It is currently out in the field on a water management stream embankment cleaning project in Dracut. Minor alterations were suggested making it more compatible with personnel needs. The equipment operator has indicated that the new machine is operating wonderfully. Once the Dracut project is completed, the crews will move to Tewksbury and then on to Fitchburg.

6. Old Business: None.

7. New Business: The Commissioners prepared to conduct interviews for the CMMCP's Assistant Superintendents position. With Kenny's assistance the Commissioners reviewed a list of questions to be asked of the candidates. Five candidates are to be interviewed. Conducting these interviews and attempting to select the most qualified candidate turned out to be one of the most difficult tasks the Commissioners have had to perform. All five candidates are highly qualified and professionally motivated. It became very apparent to the Commissioners why the CMMCP is the best in the State and is so highly regarded throughout New England.

After a very difficult review process the Commissioners selected Tim Deschamps as the most qualified and have offered him the position of CMMCP's Assistant Superintendent. He has accepted and will begin working with us in February. He will begin working at Step - 2 of the Assistant Superintendent's pay grade.

Meeting adjourned at 12:30 P.M.

Approved:



Frank Perrin, Chairman - CMMCP

2-19-98

Date