

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

MINUTES OF THE COMMISSIONER'S MEETING

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Date: May 11, 2006
Time: 11:00 AM
Place: CMMCP Headquarters, 111 Otis Street, Northborough, Massachusetts 01532
Present: Richard Day, George Smith, Dean Mazzarella, Paul Mazzuchelli, Tim Deschamps & Tim McGlinchy

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1. The minutes of the April 13, 2006 CMMCP Commissioner's minutes were unanimously approved on a motion by Mr. Smith, seconded by Mr. Mazzuchelli.
2. The following payrolls were approved unanimously on a motion by Mr. Mazzuchelli, seconded by Mr. Smith:

Apr. 15, 2006	\$14,324.52	Apr. 22, 2006	\$15,148.90
Apr. 29, 2006	\$14,276.93	May 6, 2006	\$17,497.13
3. Submitted invoices for May 11, 2006 totaling \$98,526.00 were unanimously approved on a motion by Mr. Smith, seconded by Mr. Mazzuchelli.
4. **Work Schedule:** Tim M. reports that the crews are in full larviciding operation. Tim W., Ed and himself have been helping out in the field with larval control. As of today we have received 496 service requests for larval control, and we have serviced 436, with 60 outstanding. Some of the crews have been working 10 hour days plus Saturdays, and everyone has been working hard. During periods of inclement weather the crews are cleaning culverts and stream cleaning. Tim W. and Ed have started to prepare the spray rigs for the upcoming spray season. We anticipate the spray season to begin right after Memorial Day; letters to the various town boards will go out next week to this effect. As a note from the Safety Committee, we have gone 524 days without an injury on the job.
5. **Old Business:** Tim D. has some information on the phone system upgrade. It seems like we can use our existing high speed internet system and using a regional call center to have calls set up in a queue system when the line is in use. The cost will be about \$35/month per phone, with some installation charges. This seems to be the best (and only) option available to us because of the limitations of our needs. It is hoped to have a system up in place within a few weeks.

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January 12, February 9, March 9, April 13, May 11, June 8, July 13, August 10, September 14, October 12, November 9, December 14

No new information is available on the unemployment compensation request for Nicole Granger. The DUA office in Springfield has been called several times, but the hearing officer has not made a decision to date.

The Clarke Mosquito Control workshop was held at the CMMCP facility on April 26, 2006. Tim reports about 75 attendees, and Mr. Smith commented that it was an informative program.

6. **New Business:** The first item under new business was a discussion regarding recent employee resignations. On April 20, 2006 Mike Johnson informed Tim D. that April 21, 2006 was his last day of employment at CMMCP. The spoke for a short time about his resignation, and Mike was asked to submit a letter of resignation. Mike Pojani was offered, and accepted, the position of Crew Leader Grade A effective April 24, 2006, probationary for 3 months.

Tim D. also learned on April 20, 2006 that Ezra Taito has left a bucket of pesticide (Bti) at a residents home in Natick, MA.. Tim asked Ed Storonsky, Operations Foreman to speak to Ezra about this incident, and tell him Tim D. would be speaking to him on Monday, April 24, 2006. On Monday the 24th, Tim met with Ezra and Tim M. and informed Ezra he will be suspended for 3 days unpaid. Ezra refused to sign the Employee Warning Reoprt, and submitted a typed letter of resignation effective immediately. Human Resources in Boston was informed of this event shortly thereafter. At the end of the day Giles St. Germain was offered, and accepted, the position of Crew Leader Grade A effective April 24, 2006, probationary for 3 months.

The next agenda item was a discussion on the starting wage and pay matrix for new employees. Currently we have a starting pay of \$12.00 per hour, and Grade A Field Tech. starts at \$14.18. After polling several other mosquito control districts, it was learned that Plymouth County MCP starts at \$14.00, Norfolk County MCP starts at \$16.08 and NE Mass. starts at \$17.00 (to be amended to \$18.00). On a motion by Mr. Mazzearella, seconded by Mr. Smith it was unanimously voted to start the Field Tech probationary salary at \$14.00 per hour; and to amend the pay matrix for that position by eliminating the first 3 steps, and starting a Grade A Field Tech at \$15.49 per hour. This ammendment will also effect Jonathan Briggs and Sean Healy, who are at the current Grade A pay level of \$14.18. The Commission determined that Sean and Jonathan will be inserted at the new pay matrix of \$15.49 effective May 15, 2006. Tim thanked the Commisison for revising the CMMCP entry level pay scale.

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New information has come forward regarding the status of remethrin and the "carcinogen" designation. Tim D. has been in touch with several of his contacts, and Joe Conlon, AMCA Technical Advisor has sent some information that clarifies the issue a little more. Apparently, the carcinogen designation was given after data shows that under extreme exposures (weeks at a time, hours per day) was cancer a remote possibility (one in a million). After discussion, it was decided to use up the remaining stock of resmethrin, and consider a switch to another product when the resmethrin is used up.

Tim reports that the aerial larval control program in Billerica and Chelmsford went off without a hitch, post data monitoring has shown good larval control.

Tim also reports on the Annual Meeting update. No towns have had articles to withdraw, and the town of Boylston did have an article to join, but it was passed over at Town Meeting. Lunenburg had their yearly article to continue participate (to the affirmative), and Hopkinton also had a similar article. Curtis Best, Staff Entomologist and resident of Hopkinton, was able to attend and speak on our behalf, and he reports that after 4 nights the town has continued to remain a member town of CMMCP. Curtis was thanked for his work on our regard.

The meeting adjourned at 11:55 AM

Approved: Richard J. Day
Richard Day, Chairman, CMMCP

Date: June 8, 2006

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