

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

Minutes of the Commissioner's Meeting

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Date: June 13, 1996

Time: 11:00 A.M.

Place: CMMCP District Headquarters, Northborough, MA

Present: Frank Perrin, David Scott Jeff Bean, Richard Day, Pablo Noguera
and, Stephen Henry
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1. The minutes of the May 9, 1996 Commissioners meeting were unanimously approved.
2. May, 1996 invoices amounting to \$30,959.31 were unanimously approved.
3. The following payrolls were unanimously approved:

May 11, 1996	\$11,221.84
May 18, 1996	\$9,307.77
May 25, 1996	\$9,307.77
June 01, 1996	\$10,536.91
June 08, 1996	\$11,734.28

4. Work Schedule: The Spring hatch has come off and the crews are putting in a considerable amount of overtime. If we don't get any large rain storm events in near future, the crews should be able to keep up with the work. The number of "no spray" requests are down from last year. Eight trucks are out full time larviciding.

Water management - The three projects in Natick are completed. The dam restoration project in Berlin has also been completed. The crews are finishing up a job in Wilmington today and will be moving the equipment to Tewksbury. David hopes to replace the tractor in about 2-3 years and has started looking around to see what's on the market.

Billerica Water Management Project - David has received a "permission to access" package from New England Power Co., the property owners of most of the site where the work needs to be done. The Package includes outlandish insurance and liability clauses which make it impractical for CMMCP to do the project. The Commissioners voted to NOT do the project unless someone (else) can smooth out these details. It is not worth while to do the project unless we can access the NEPCO property. Unless these details

can be resolved in the next few weeks, David will have to move on with the other water management projects.

5. School Programs: Project personnel have spent 11 days talking with kids in grades K-6 in 11 towns about mosquito control. This outreach program has become very popular in the past few years. The program will have been presented to more than 3,330 students this year.
6. Lunenburg: The Town meeting article to drop out of the CMMCP was passed over resulting in the Town of Lunenburg remaining in the Project.
7. Northbridge: The Town of Northbridge voted out of the Project in 1981. They did not rejoin the Project this year.
8. Shirley: The Town of Shirley voted out of the Project in 1993. This years Town Meeting Article to rejoin the Project was defeated.
9. (Ft.) Devens: David has meet twice with the Devens Corporation Manager to work the details of the work they would like the Project to do. This would be a fee for service type contract. David has estimated that approximately \$14,375 for the amount work to be done at Devens. Years ago CMMCP use to service portions of Ft. Devens.
10. Staffing Update: The Project currently employs 15 full time employees. One more full time staff member will come on board after completing his testing requirements at the end of this month. The Project is employing three temporary staff member with one more being hired in July.
11. Pay Scale Review: The Commissioners unanimously voted to give all permanent staff a 4% cost of living increase. Three employees are eligible for step increases. the Commissioners unanimously voted to give the following step increases: Scott Cobat from a Mechanic D to E, Monica Curry from a Technician C to D and, Tim Welch from a Technician B to C. The Commissioners unanimously voted to award all employees at top step (7) a 3% performance bonus. The Commissioners also unanimously voted to award David a 4% cost of living increase and a 3% performance bonus.

Commissioners Bean and Henry will look into other methods of employee compensation such as longevity bonus's.

12. G.E.I.R.: The Reclamation Board has hired a coordinator to complete the G.E.I.R. David continues to express his displeasure with the Board funding this task with city/town resources. CMMCP Commissioners have gone on record stating that this a State project and should therefore be funded with State funds.
13. Old Business: None.
14. New Business: None.

Meeting adjourned at 12:05 P.M..

Next CMMCP Commissioner's meeting is July 11, 1996.

APPROVED:



Frank Perrin, Chairman, CMMCP

7-18-96

Date